



GUJARAT INDUSTRIES POWER COMPANY LIMITED
Baroda

REQUIRE

Appointment on Fix-Term Contract for three years
Officer (Legal) - Baroda & SLPP

GIPCL is a Rs.3800 crores asset based fast growing company in the power sector with its corporate headquarters at Vadodara, and a total installed capacity of more than 1000 MW. The facilities are located at Vadodara and near Surat in Gujarat. GIPCL is currently taking giant leap in the Renewable Energy Sector by 112.4 MW Wind Power Projects and 162 MW PV based Solar Power Projects at various locations in Gujarat.

The company is professionally managed and has excellent growth track record. The company is looking for -

Officer (Legal) – 1 each for Baroda & SLPP – on Fix Term Contract

Qualification:

Any Graduate with minimum 2nd Class with a Degree in Law from a reputed University. Those qualified under the five (5) Years Integrated Course will also be considered.

Experience:

Total five Years Experience out of which minimum 3 years of working experience in any industrial establishment and should have working experience of –

- (i) Labour Laws
- (ii) Civil matters etc.

Ideal candidate should be able to independently represent at Conciliation Offices / Revenue Offices (Deputy Collector / Mamlatdar) / Courts / Tribunals / High Court.

Roles & Responsibilities

- Vetting of various project contract since floating of tender to final execution of tender and other O&M contract as well as various contract relation to Mining of Lignite & Limestone.

- Knowledge to deal with documentation for Land acquisition.
- Able to handle Land reference cases, commercial matters arising due to dispute of Contract Terms & Conditions,
- Industrial Relation and Employee Dispute matters in labour court,
- Experience to finalization the drafting and filing of petition at various legal forums like Civil suits at various courts, basic knowledge of Criminal cases & its proceedings, able to deal with matters at High Court level.
- At least two years experience in industrial set up is essential.
- Knowledge of arbitration proceedings will have an added weightage.

Age Limit:

Not above 35 Years as on the date of Application.

Remuneration:

Pay includes attractive salary, Medisave premium reimbursement, etc. For candidates selected for Surat Lignite Power Plant, Vill. Nani Naroli, Tal. Mangrol, Dist. Surat will have access to facilities at **a modern township close to the power plant at SLPP with a school run by Bharatiya Vidya Bhavan's affiliated to CBSE.**

Candidates meeting the above criteria may forward:

1. A detailed bio-data with recent passport size photograph.
2. Details in the attached - **APPLICATION FORM**

Within 10 days of issue of the advertisement to:

**HR&A Department
Gujarat Industries Power Company Limited
P.O. Petrochemical – 391 346
Vadodara (Gujarat)**

GUJARAT INDUSTRIES POWER COMPANY LIMITED

FIXED TERM CONTRACT POSITION - APPLICATION FORM

Application for the Fix-Term Contract position of: Officer (Legal) Baroda/SLPP

(All columns should be filled in properly. If necessary separate sheets may be attached)

| | | | | | | | |
|-------------|---------------------------|---|--|--------------------------|--------------------------|--------------------------|---------------------------------------|
| 1. | Full Name | : | | | | | (Passport size Photograph) |
| 2. | Address for communication | : | | | | | |
| 3. | Permanent Address | : | | | | | |
| 4. | Email | : | | | | | |
| 5. | Telephone & Mobile Number | : | | | | | |
| 6. | Date of Birth | : | | | | | |
| 7. | Qualifications | : | Degree/diploma/ Certificate | University/ Institute | Passing Year | % | |
| | | | | | | | |
| | | | | | | | |
| 8. | Experience | : | Organization (Full address & Telephone No.) | Position Held | Period (From – To) | Specific Duties | |
| | | | | | | | |
| | | | | | | | |
| 9. | Computer Knowledge | : | Any Other | SAP Yes / No | Tally Yes / No | Excel Yes / No | |
| 10. | Languages Known | : | | Read | Write | Speak | |
| | | | English | | | | |
| | | | Mother Tongue/Gujarati | | | | |
| | | | Hindi | | | | |
| 11. | Present Salary p.m. (CTC) | : | | | | | |
| 12. | Expected CTC | : | | | | | |
| 13. | Notice period | : | | | | | |
| Place | | | | | | | |
| Date: | | | | | | | |
| (Signature) | | | | | | | |

