



GUJARAT INDUSTRIES POWER COMPANY LIMITED  
Baroda

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**REQUIRE**

**Appointment on Fix-Term Contract for three years**  
**Officer (Legal) - Baroda & SLPP**

GIPCL is a Rs.3930 crores asset based fast growing company in the power sector with its corporate headquarters at Vadodara, and a total installed capacity of more than 1000 MW. The facilities are located at Vadodara and near Surat in Gujarat in addition to these, GIPCL is currently taking giant leap in the Renewable Energy Sector by 112.4 MW Wind Power Projects at various locations in Gujarat and 262 MW PV based Solar Power Projects mainly in Charanka and Raghnesda, Gujarat.

The company is professionally managed and has excellent growth track record. The company is looking for -

**Officer (Legal) – 1 each for Baroda & SLPP – on Fix Term Contract**

**Qualification:**

Any Graduate with minimum 2<sup>nd</sup> Class Degree in Law from a reputed University. Those qualified under the five (5) Years Integrated Course will also be considered.

**Experience:**

Total three years experience out of which minimum 1 year of working experience in any industrial establishment and should have working experience of –

- (i) Contract Laws, Labour Laws & Arbitration & Conciliation Act.
- (ii) Civil matters & Land Matters

Ideal candidate should be able to independently represent at Conciliation Offices / Revenue Offices (Deputy Collector / Mamlatdar) / Courts / High Court/ Tribunals as well as before Arbitrator.

## **Roles & Responsibilities**

- Vetting of various project contract from floating of tender to execution of contract, Operation & Maintenance contract as well as various contract related to Mining of Lignite & Limestone.
- Knowledge to deal documentation for Land matter.
- Able to handled Land reference cases, commercial issues arises due to interpretation of Contract Terms & Conditions,
- Industrial Relation and Employee Dispute matters in labour court,
- Experience on finalization of drafting and filing of petition in various legal forum like Civil suits in various court, basic knowledge of Criminal cases & its proceeding, able to deal the matter in High Court level.
- At least one year experience in industrial set up is essential.
- Knowledge of arbitration proceeding.

## **Age Limit:**

Not above 40 Years as on the date of Application.

## **Remuneration:**

Pay includes attractive salary, Mediclaim premium reimbursement, etc. For candidates selected for Surat Lignite Power Plant, Vill. Nani Naroli, Tal. Mangrol, Dist. Surat will have access to facilities at **a modern township close to the power plant at SLPP with a school run by Bharatiya Vidya Bhavan's affiliated to CBSE.**

## **Appointment Terms:**

On Fixed Term Contract (FTC) of 3 Years (Extendable for 2 years based on need and performance).

Candidates meeting the above criteria may forward:

1. A detailed bio-data with recent passport size photograph.
2. Details in the attached - **APPLICATION FORM**

Within 15 days (15-10-2020) of issue of the advertisement to:

**HR&A Department  
Gujarat Industries Power Company Limited  
P.O. Petrochemical – 391 346  
Vadodara (Gujarat)**

**GUJARAT INDUSTRIES POWER COMPANY LIMITED**

**FIXED TERM CONTRACT POSITION - APPLICATION FORM**

**Application for the Fix-Term Contract position of: Officer (Legal) Baroda & SLPP**

(All columns should be filled in properly. If necessary separate sheets may be attached)

1.	Full Name	:				<b>(Passport size Photograph)</b>
2.	Address for communication	:				
3.	Permanent Address	:				
4.	Email	:				
5.	Telephone & Mobile Number	:				
6.	Date of Birth	:				
7.	Qualifications	:	Degree/diploma/ Certificate	University/ Institute	Passing Year	%
8.	Experience	:	Organization (Full address & Telephone No.)	Position Held	Period (From – To)	Specific Duties
9.	Computer Knowledge	:	Any Other	<b>SAP</b> Yes / No	<b>Tally</b> Yes / No	<b>Excel</b> Yes / No
10.	Languages Known	:		Read	Write	Speak
			English			
			Mother Tongue/Gujarati			
			Hindi			
11.	Present Salary p.m. (CTC)	:				
12.	Expected CTC	:				
13.	Notice period	:				
Place						
Date:						
						(Signature)